





Tips for building confidence:

- If you believe your experience or skill level is holding you back, set yourself some **specific goals** for improving those skills and **map out what steps need to be taken** to achieve them. Your career progression is only limited to the investment you're willing to make in improving your skills and experience. By setting clear new goals for yourself, you can bring about a mind shift that helps to direct your energy. Work on what you can control **focus on actions towards your goals**.
- Consider **finding yourself a mentor** by seeking out an experienced current or previous senior colleague. It is an invaluable way to build confidence and advance your career. Why? Because they can provide you with advice and feedback on your role and point you in the right direction for the career path you are looking to take. Often they'll have been in your shoes before, so they speak from experience.
- Explore all the opportunities available to you in your current company by **letting your managers know**, both formally and informally, that **you are looking for progression**. Doing so will enable conversations about your role, what progression opportunities might be in your company, what you need to do to achieve it, and how they can help you get there. A conversation like this can really boost your confidence.

Final note

Don't forget to **document your achievements**. This will provide concrete evidence of the additional value you bring to the business. You can use these accomplishments for performance reviews, resumes, and job interviews to enhance your negotiating power and create opportunities for career advancement.





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