

So, why us?



CONNECTING PEOPLE

Your specialist construction recruitment provider

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So, why us?

For over 15 years, we have been a trusted provider to many large and smaller businesses in the construction industry where we've supplied advice on resource planning, salaries, and introduced people who have the skills, qualifications and personalities necessary to build their teams and contribute to the continued success of their businesses.

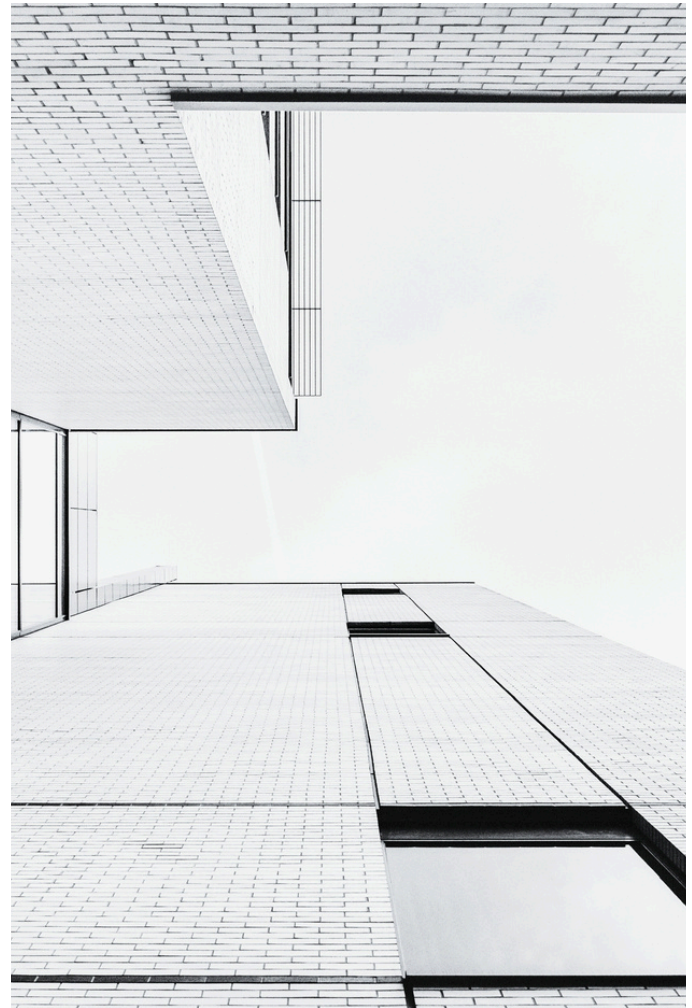
Our long tenure in the industry and exposure to working with employers and employees at all levels have afforded us a deep understanding of the commercial construction landscape and a powerful network of people who work within it.

We take a dedicated approach to understanding your business, culture and people. Simply put, we become your company's advocate, promoting your business while we find those people who will be successful members of your team.

The Construction People Approach

We are dedicated to creating mutually beneficial outcomes for the individuals and organisations we work with.

We take real responsibility for the connections we make, and for us, this means working to make sure things go right when we introduce candidates and clients to each other and not walking away when they don't.



Client Feedback

(Testimonials verified by TopRec)



Their industry knowledge is second to none, and they have a comprehensive understanding of the specific needs for filling a role and finding the right personalities to suit a team. Construction People's approach has been very open and transparent, providing a high level of confidence in delivering the right outcomes.

Ryan W. - Director



The service provided by Ian and the team at Construction People is excellent. Ian has a thorough understanding of the construction industry and takes the time to know his clients and their culture. He's thorough in researching candidates properly so he knows what individuals are like and then uses this knowledge to make decisions as to who would be the right fit for our team. Candidates we get from Ian are always competent in their roles because he's done his homework.

**Wayne R. -
Construction Manager**

Client Feedback

(Testimonials verified by TopRec)



I have always found the team at Construction People easy to deal with, professional and available when I need them. You always want to use a recruitment agency with knowledge of the people they are putting forward. Ian and Todd have a good grasp of the people in the industry and enough contacts to get the feedback needed. They strive to meet our requirements and don't push people just because that's who they have in their database. It's recruiting without the fluff.

Otis T. - General Manager



Services



We Offer Recruitment Services For:

- Construction
- Property Development
- Project Management Consultancies



SPECIALISATIONS

CONSTRUCTION

- Operations Manager / Construction Manager
- Commercial Manager
- Pre Contract / BID Manager
- Estimating Manager
- Estimator / Cost Planner
- Project Manager
- Design Manager
- Services Manager
- Planner
- Senior CA / Contract Administrator
- Project Engineer and Site Engineer
- Site Manager / General Foreman / Foreman
- Safety Manager / Safety Advisor
- Draftsperson
- Cadet Roles

SPECIALISATIONS

PROJECT MANAGEMENT CONSULTANCY

- Director
- Associate Director
- General Manager
- Project Director
- Project Managers
- Programmers & Schedulers
- Contract Specialists

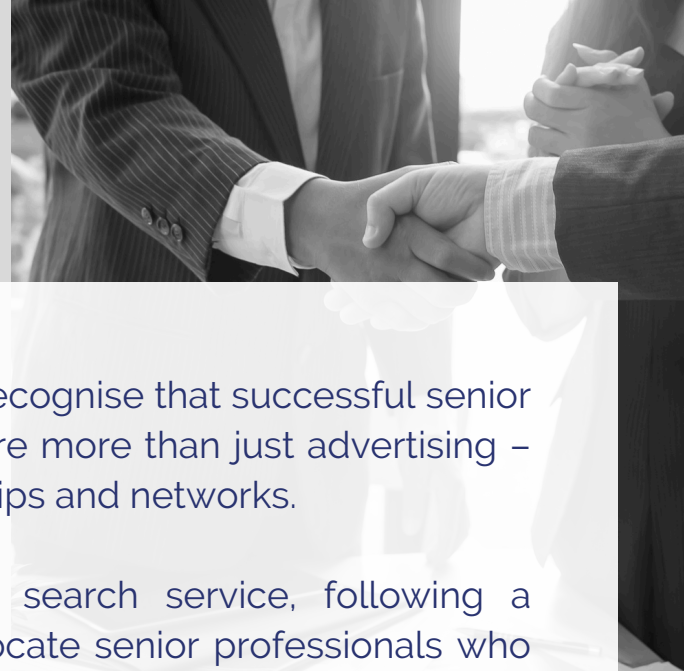
SPECIALISATIONS

PROPERTY DEVELOPMENT

- Client Representative
- Development Managers
- Facilities Management
- Tenant Coordinators
- Quality Surveyors
- Assistant Development Managers

SENIOR MANAGEMENT

SEARCH SERVICE



At Construction People, we recognise that successful senior management searches require more than just advertising – they rely on strong relationships and networks.

That's why we tailor each search service, following a comprehensive process to locate senior professionals who have demonstrated a track record of success or are capable of becoming future leaders in a senior position.

Our team can help you develop a remuneration strategy and structure and provide insights into the latest market trends to attract high-calibre senior executive leaders.



SENIOR MANAGEMENT SEARCH SERVICE

CONSTRUCTION
people

Includes, but is not limited to:

- Directors
- General Managers
- State Managers
- Operations Managers
- Branch Managers
- Sector Leads
- Construction Managers

Ian Richardson

Managing Director & Recruiter



Ian founded Construction People in 2008 and has since been dedicated to driving the company's growth and client relationships. Beginning his career at Hays in 2001, he now has over 20 year's recruitment experience within the construction industry.

Todd Richardson

Managing Director & Recruiter



In 2010, Todd joined his brother, Ian, at Construction People, to assist with expanding services and resourcing. Coming from a financial planning background, it has always been Todd's desire to help people reach their personal and professional goals.

Capitalise on our long-term experience and networks. We have the right relationships in place to get your business results!



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