

CONSTRUCTION
people

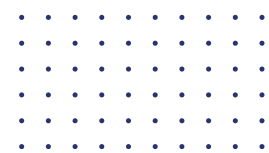
Effective Communication of Contract Experience





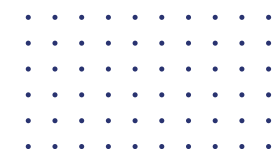
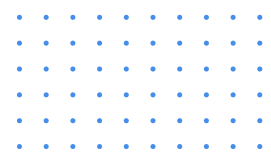
By effectively communicating the purpose, achievements, and learnings from your contract roles, you can present yourself as a valuable asset to potential employers, dispelling any misconceptions and maximising your career opportunities in the construction industry.

Also, performing well in contract roles naturally positions you as a prime candidate for when permanent roles arise within the company you are contracting to and often gives you preference over external candidates.





When detailing contract roles on a resume, it's essential to clarify the **specific circumstances** and **outcomes** of the role. Simply listing tasks without context may inadvertently suggest an unsuccessful tenure or a lack of commitment. Instead, **focus on articulating the purpose and achievements of each contract role.**



Effectively communicating contract experience with employers

Clearly state the reasons for the contract's conclusion, whether it was the contractual length or that specific project milestones were met.

Specify the objectives you were engaged to accomplish and highlight your successful completion of these tasks.

Provide a timeline of your contract tenure, including any extensions and their reasons.

Raise that it served as a temporary solution until you secured a permanent position aligned with your career objectives.

Acknowledge the learning opportunities inherent in contract roles, including exposure to new projects, different builders' methodologies, interactions with new subcontractors, and collaboration with diverse project teams. For instance, if you're a CA, collaborating with a different PM can expose you to alternative perspectives on task execution, offering diverse experiences, project exposures, and avenues for professional development.

Or, it could be that you enjoyed working for a specific builder, and you undertook the contract role in anticipation of potential permanent opportunities with them in the future.

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