

INTERVIEW QUESTIONS

How to evaluate
your medium-term
career plans





How do you question if a role you're interviewing for caters to your **medium-term** career plans?



First, a quick note...

It's important in an interview to predominantly keep the conversation **focused** on the role you're interviewing for.

This helps to **avoid miscommunication.**

Straying too far from the role at hand could plant a seed of doubt in the interviewer's mind about your long-term fit as they could be unsure presently if they can accommodate your future direction.





However, this doesn't mean you can't and shouldn't evaluate what opportunities may exist in the future.

What's important is **HOW** you approach the topic.





This can be achieved by questioning the role at hand **AND the business itself.**

It's a win/win approach as you **indirectly** find out how their answers to the question/s address your medium-term career plans **without risking** your opportunity with the role at hand.

So, what are some good questions to ask?

How do you evaluate when someone is ready to take on more responsibility?

What are the mid / long term plans for this role?

What are the career avenues from this role in your business?

Have many people progressed from this role into one of those avenues?

Do you have formal career plans for staff?

What do they involve?

Do you have mentoring or training programmes.

How do they work?

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